

ON-DEMAND PAY

Get paid before payday with no cost and no hidden fees.

Access your paycheck when you want it

Your employer now offers On-Demand pay as benefit, meaning you don't have to wait until payday and you can now get paid any day of the week.



Spend Flexibly

We offer a physical and virtual Clair Debit Mastercard® that is compatible with your mobile wallet.



Fee Free ATMs

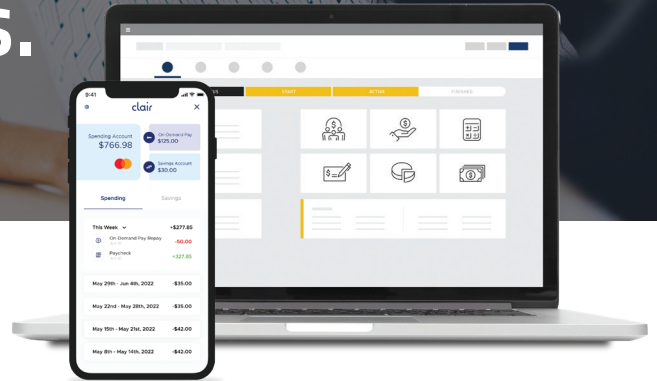
We have 40,000 fee-free in-network ATMs for easy cash withdrawals.³



No Service Fees

We promise \$0 in inactivity fees, maintenance fees, service fees, and no overdraft for employees.

Learn more by visiting
getclair.com/help



Getting Started is Easy!



1 SIGN-UP

Create a Clair Spending Account & update direct deposit to unlock flexible access to earnings.



2 ADVANCE

Take an advance after every shift to access a portion of earnings early and for free.



3 SPEND

Spend your earnings with a physical or virtual debit card.



4 REPAY

When payday hits, Clair will collect any advances taken with funds from the Clair Spending Account.

POWERED BY





No More Waiting for Payday

Safe, simple, and easy to use, connect your paycheck to get free on-demand access to your earnings as soon as you clock out of work. Sign up today using the Clair app or desktop portal.

- ✓ Get instant wage advances, always free⁴
- ✓ Tap to spend using Apple Pay, Samsung Pay or Google Pay
- ✓ Receive a Clair Debit Mastercard[®] with no-fee withdrawals at 40,000 in-network ATMs³
- ✓ Get a clearer view of your finances with FDIC-insured Spending and Savings Account²
- ✓ Access your virtual Clair Debit Mastercard[®] immediately for online purchases
- ✓ Transfer money between bank accounts for free via ACH
- ✓ Never pay a fee for membership, maintenance, inactivity, or maintaining a minimum balance

1. Clair Spending is a demand deposit account established by, and the Clair Debit Card is issued by, MetaBank[®] N.A. Member FDIC. Mastercard is a registered trademark, and the circles design is a trademark of Mastercard International. Clair Savings Account is established by MetaBank. N.A. Member FDIC. Advances are provided by Pathward, N.A. Standard data rates may apply when using the Clair App.

2. Funds are FDIC insured, subject to applicable limitations and restrictions, when Pathward receives the funds deposited to your account.

3. Clair Debit Mastercard[®] can be used for no-fee withdrawals at ATMs in the Allpoint network. Fees may apply for international ATM transactions or transactions outside this network.

4. While wage advances are free, certain other fees may apply depending on how users use their account.

Seems too good to be true?

There's no catch. When you win, we win too.

Learn more at getclair.com/help.

When you buy things with your Clair debit card, Mastercard pays us a percentage of what they earn. This way, we don't ever need to charge you for having an account or for taking a wage advance to keep our business running.